

Hanoi, .....2026

**VOTING PRINCIPLES AND REGULATIONS AT THE 2026 ANNUAL  
GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM POWER  
CORPORATION - JOINT STOCK COMPANY**

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The principles and rules of voting at the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "**General Meeting**") of PetroVietnam Power Corporation - Joint Stock Company (hereinafter referred to as "**the Corporation/PV Power**") were approved by the General Meeting with the following specific contents:

**I. Voting Principles**

- Adherence to the Charter, the law, and accuracy.
- Shareholders or authorized representatives shall vote by casting voting ballots according to the instructions of the Election and Vote Counting Committee.
- Each shareholder's number of voting shares is calculated based on the number of shares they own and the shares they represent through authorization.
- A voting ballot is only valid if it complies with the regulations.
- Shareholders use Voting Ballots for the main contents of the Meeting (except for matters voted on by Voting Cards). The voting method is specified in Section II below. The voting results are calculated as a percentage (%) of the total shares from valid voting ballots over the total shares of all shareholders and representatives present at the meeting.
- In the case of voting to approve the Presidium, Secretariat, Election and Vote Counting Committee, Meeting Agenda, Meeting Regulations, Voting Principles and Regulations, Minutes, and Resolutions of the Meeting, as well as some contents arising directly at the Meeting that require consensus, voting will be conducted via Voting Cards. Shareholders vote by raising their Voting Cards as directed by the Chairperson to collect voting opinions: Approve, Disapprove, No opinion. Results are determined by majority and will be announced by the Meeting Organizing Committee immediately after each item is voted upon.

**II. Voting procedures**

**1. General provisions**

- Voting on the contents of the Meeting shall be conducted publicly and directly under the direction of the Meeting Presidium, using only the Voting Ballots issued by the Meeting Organizing Committee.

- Shareholders or authorized representatives (hereinafter referred to as Shareholders) attending the General Meeting of Shareholders with voting rights shall be issued voting ballots. Voting ballots are collected by members of the Election and Vote Counting Committee; the counting of votes and preparation of the minutes shall be conducted immediately after collection.

- Information printed on the voting ballot:

+ Full name of the shareholder or the authorized representative.

+ Number of shares owned or represented: The total number of voting shares represented by the shareholder.

+ Voting contents.

+ Hanging corporate seal of Petrovietnam Power Corporation - JSC.

- Classification of voting ballots:

+ Valid voting ballots: Ballots issued according to the template provided by the Organizing Committee and bearing the Corporation's seal; ballots that are not torn, crossed out, erased, or edited; ballots that do not contain additional information or symbols and must bear the signature of the attending delegate. On the voting ballot, the voting content (proposals, reports) is valid when the delegate marks exactly one (01) of the three (03) voting boxes: Approve, Disapprove, No opinion.

+ Invalid voting ballots: Ballots not following the template issued by the Organizing Committee or lacking the Corporation's seal; ballots that are torn, crossed out, erased, or edited; ballots containing additional information or symbols; ballots lacking the signature of the shareholder/representative; ballots where no box is marked or two or more boxes are marked for all contents subject to voting. If a ballot records multiple different opinions for the same voting content, that specific voting section is invalid. Voting for each individual content on the Ballot is independent, and the invalidity of one voting section does not affect the validity of other voting sections.

## **2. Voting method**

- If the shareholder agrees with the voting matter, they shall mark an (X) in the "Approve" box.

- If the shareholder does not agree with the voting matter, they shall mark an (X) in the "Disapprove" box.

- If the shareholder has no opinion on the voting matter, they shall mark an (X) in the "No opinion" box.

- For matters put to a vote, each shareholder shall only use the Voting Ballot on which the contents requiring a vote at the Meeting are clearly stated.

- Choose one of the three voting options: Approve, Disapprove, No opinion.

### **3. Summary of results**

- The Head of the Election and Vote Counting Committee is responsible for announcing the voting results to the Meeting for each voting matter.

- The voting results shall be announced by the Chairperson immediately before the closing of the meeting.

- The voting results must be recorded in the Minutes of the General Meeting of Shareholders.

### **III. Approval of voting results**

1. Contents submitted to the Meeting are approved upon the consent of shareholders with voting rights present in person or via authorized representatives present at the Meeting, with the ratio as prescribed in the Corporation's Charter and the provisions of the Law on Enterprises.

2. For matters related to the procedures for organizing and presiding over the General Meeting of Shareholders: the decision of the Chairperson is the final decision, and all attending shareholders must comply.

### **IV. Validity**

The Voting Principles and Regulations shall take effect immediately upon approval by the Meeting and shall be applied at the 2026 Annual General Meeting of Shareholders.

**PETROVIETNAM POWER CORPORATION - JSC**