

APPENDIX
OPERATION PLANS FOR 2025
OF THE BOARD OF SUPERVISORY OF PETROVIETNAM POWER

No	Supervision contents
A	Regular tasks
1	Check/monitor the implementation and compliance with PVPower Articles of Association, Enterprise Law, state laws; the implementation and compliance with the Regulations, Resolutions, Decisions, Directives of PVN Board of Members related to PVPower activities of PVN Capital Representative, Board of Directors, General Director.
2	Check/monitor and evaluate the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders; financial situation, capital balance and cash flow management, operational efficiency and debt payment ability, capital management and use; capital preservation and development; implementation of quarterly production and business plans; check/monitor the implementation status, progress and effectiveness of investment projects.
3	Coordinate with State authorities, inspection teams, and internal audits of the Corporation and units in inspecting and supervising management and production and business activities at the unit.
4	Coordinate with PVN's Capital Representative in managing PVN's capital at the unit and the unit's capital invested in other enterprises.
5	Review contracts and make transactions with related parties that are subject to the approval of the Board of Directors or the General Meeting of Shareholders, and make recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders; supervise the enterprise regarding information disclosure of the stakeholders and transactions with the stakeholders.
6	Perform other tasks of the PVN Representative in charge of control as required by PVN, the General Meeting of Shareholders/group of shareholders, the Board of Directors of the Corporation and current regulations; propose to the General Meeting of Shareholders to select an independent auditing company; ...
B	Periodic tasks
1	Implement/coordinate with members of the Board of Supervisory to prepare the 2024 operational report and the 2025 operational plan of the Board of Supervisory to submit to the General Meeting of Shareholders for approval and implementation.
2	Conduct audit of 2024 Financial Report, submit to Annual General Meeting of Shareholders and DKVN Group according to regulations.
3	Conduct appraisal of the report on production and business activities in 2024 and the report on assessment of management work in 2024 of the Board of Directors to submit to the Annual General Meeting of Shareholders and Vietnam Oil And Gas Group according to regulations.
4	Review accounting books, accounting records and other documents of the company, management and operation of the unit when deemed necessary.
5	Check/supervise the implementation of enterprise restructuring and innovation according to approved Decisions/Directives/Resolutions.
6	Assess risks in corporate governance at the unit; review, inspect and evaluate the effectiveness and efficiency of PVPower's internal control, internal audit, risk management and early warning systems; make recommendations and proposals to improve and enhance the operational efficiency of the internal control and risk management systems.

No	Supervision contents
7	Conduct an appraisal of 6-month Financial statements in 2025
8	Appraisal of the 2024 salary fund of PVPower Employees and Managers
9	Check/supervise the implementation status and handle recommendations of inspection teams of state agencies and competent authorities at the unit.
10	Prepare quarterly monitoring reports, reports on the Board of Supervisors' performance according to the regulations of the Vietnam Oil and Gas Group and other reports as required. Analyze cost structure, unit price and other tasks as required by PVN.
11	Prepare the 2026 operation plan of the Board of Supervisory for approval by the PVN Board of Members.
12	Supervise year-end asset inventory activities at the unit
13	Supervise the development and assignment of PVPower's 2026 production and business plan.
C	Plan to inspect/supervise topics, projects, and member units in 2025
1	Monitor the operations of units in which the Corporation contributes controlling capital (when deemed necessary) to ensure the use of the Corporation's contributed capital for the right purposes, safely and effectively.
2	Supervise the implementation of gas supply contracts for factories
3	Supervise the implementation of the coal supply contract for Vung Ang 1 Power Plant
4	Supervise the settlement of major repair costs of Vung Ang 1 Power Plant in 2024.
5	Supervise the implementation of the ECAs Loan Agreement binding the funding for the Nhon Trach 3&4 Power Plant project (Supervise financial indicators and obligations specified in the Agreement)
6	Supervise PV Power REC operations
7	Supervise the implementation of the project of exporting ash and slag by sea at the import terminal of Vung Ang Power Plant (Analyze and evaluate the project's effectiveness to promptly recommend PVN's capital representative at PVPower to ensure investment efficiency)

R CORPORATION - JSC

Supervision object	Estimated implementation time
PVN representative at the Corporation. Board of Directors, General Director of PVPower	Regularly
The Corporation - The parent company and the whole of the Corporation	Regularly
The Corporation - The parent company, representatives sent by the Corporation to other enterprises	Regularly
The Corporation - The parent company, other entities as required by the Board of Directors and	Regularly
The Corporation - The parent company	Regularly
The Corporation - The parent company, representatives of the Corporation to other enterprises	Regularly
The Corporation - The parent company	The first Quarter
The Corporation - The parent company	The first Quarter
The Corporation - The parent company	Q1/Immediately upon receipt of report from Board of Directors, (General Director)
The Corporation and subsidiaries	When needed
The Corporation - The parent company	Quarterly/on request
The Corporation - The parent company	Q2

Supervision object	Estimated implementation time
The Corporation, the parent company	Q3
The Corporation - The parent company	Q1/ As regulated
The Corporation, the parent company	Quarterly
The Corporation, the parent company	Quarterly/on request
The Corporation - The parent company	Q4
The Corporation, the parent company	Q4
The Corporation - The parent company	Q4
The Corporation representative appointed at the units	When needed
The Corporation - The parent company	Q3
The Corporation - The parent company	Q3
The Corporation - The parent company	Q2/or after settlement
The Corporation - The parent company	Regularly
The Corporation representative appointed at the units	Regularly
The Corporation - The parent company	<i>In 2025</i>