

Hanoi, 2025

VOTING PRINCIPLES AND RULES
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM POWER CORPORATION - JOINT STOCK COMPANY

The voting principles and rules at the Annual General Meeting of Shareholders in 2025 (hereinafter referred to as **the "General Meeting"**) of PetroVietnam Power Corporation – Joint Stock Company (hereinafter referred to as **the "Corporation/PV Power "**) were approved by the General Meeting with the following specific contents:

I. Voting principles

- To guarantee the charter and law - compliance and accuracy.
- Shareholders or authorized representatives of shareholders shall vote according to the guidance of the Election and Vote Counting Committee.
- Each shareholder's voting shares are calculated by the number of shares owned and represented by being authorized.
- A ballot is only valid if it is as prescribed.
- Shareholders shall vote for the main contents of the General Meeting by voting slips(except for matters that have been voted by ballot cards). The voting method is specified in Section II below. The voting result is calculated according to the percentage between the total number of valid voting and the total number of shares of all shareholders and shareholders' representatives attending the meeting.
- In case of voting through the Presidium, the Secretariat and the Election and Vote Counting Committee, the contents, the organization regulation of the General Meeting, voting principles and rules, the Minutes and Resolution of the General Meeting and a number of contents arising at the General Meeting that need to be agreed upon will be voted through the Voting Card. Shareholders vote by holding up their Voting Cards under the control of the Chairman to collect voting opinions: Approve or Disapprove or Abstain.

The results are taken according to the majority opinion and will be announced by the Organizing Committee immediately after voting on each content.

II. How to vote

1. General provisions

- Voting to approve the contents at the General Meeting shall be conducted publicly and directly under the management of the Presidium and only use the voting slips issued by the General Meeting Organization Committee

- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) attending the General Meeting of Shareholders with voting rights will be issued voting slips. Ballots are collected, counted and recorded by members of the Election and Vote Counting Committee immediately after the ballot collection.

- Information printed on the ballot:

+ Full name of the shareholder, or authorized representative of the shareholder.

+ Number of shares owned or represented: The total number of voting shares represented by shareholders.

+ Voting contents.

+ Hanging seal of PetroVietnam Power Corporation – Joint Stock Company

- Classification of ballots:

+ Valid voting slips are issued by the Organizing Committee with the Corporation's seal. The slip is not torn, strikethroughed, erased or repaired. The voting slips must not contain other information, symbols and must be signed by the shareholders, the voting contents (proposals, reports) are valid when the shareholders tick one (01) of the three (03) boxes: *approve, disapprove, abstain*.

+ Invalid voting slips are not according to the form issued by the Organizing Committee and do not have the Corporation's seal. The slip is torn, strikethroughed, erased or repaired. The slip adds other information and symbols; The slip does not have the signature of the shareholder/shareholder's representative; The slip is not ticked or two or more boxes are ticked for all voting contents. If the vote contains many different opinions for the same voting content, that voting part is invalid. The voting on each content in the voting slip is independent of each other and the validity of the voting part of this content does not affect the validity of other voting contents.

2. Voting method.

- If the shareholder agrees on the voting issues, the shareholder shall tick (X) in the box "Approve".

- If the shareholder does not agree on the voting issue, the shareholder shall tick (X) in the box "Disapprove".

- If there is no opinion on the voting issue, the shareholder shall tick (X) in the box "Abstain".

- For issues to be voted on, each shareholder only uses the Voting Slip on which the voting issues at the General Meeting have been clearly stated.

- Choose one of three voting opinions: *Approve* or *Disapprove* or *Abstain*.

3. Summarize the results.

- The Head of the Election and Vote Counting Committee shall be responsible for notifying the voting results to the General Meeting for each voting issue.

- The results of the vote counting were announced by the Chairman just before the closing of the meeting.

- The voting results must be recorded in the minutes of the General Meeting of Shareholders.

III. Approval of voting results.

1. The contents to be submitted to the General Meeting shall be approved by shareholders who are present in person or through authorized representatives at the General Meeting at the percentage as prescribed in the Charter of the Corporation and the provisions of the Law on Enterprises.

2. Issues related to the procedures for organizing and administering the General Meeting of Shareholders: The decision of the chairman is the final decision and all shareholders attending must abide by it.

IV. Validity.

Voting principles and rules take effect as soon as they are approved by the General Meeting and applied at the 2025 Annual General Meeting of Shareholders.

PETROVIETNAM POWER CORPORATION-JSC