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VIETNAM OIL AND GAS GROUP PETROVIETNAM POWER CORPORATION - JSC

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: .../TTr-ĐLDK

Hanoi, 2025

PROPOSAL

On approving the 2024 Production and Business Results Report, the Audited 2024 Financial Statements, the 2024 Profit Distribution Plan, the 2025 Production and Business Plan

To: General Meeting of Shareholders

PetroVietnam Power Corporation - JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of PetroVietnam Power Corporation - JSC,

The Board of Directors of PetroVietnam Power Corporation - JSC respectfully submits to the General Meeting of Shareholders:

- Approving the 2024 Production and Business Results Report, the Audited 2024 Financial Statements, the 2024 Profit Distribution Plan, the 2025 Production and Business Plan, as attached documents;
- Authorizing the Board of Directors of the Corporation to decide on adjustments to the 2025 Production and Business Plan in accordance with the specific situation in 2025, and report to the General Meeting of Shareholders on the results of implementation and disclose information as prescribed.

Attached documents: The 2024 Production and Business Results Report, The Audited 2024 Financial Statements, The 2024 Profit Distribution Plan, The 2025 Production and Business Plan.

Respectfully./.

Recipient:

- As above;
- BOD;
- BOS;
- BOM;
- Board of Internal Supervisory;
- Archived: VT, TCKT, KTKH.

ON BEHALF OF BOD CHAIRMAN

Hoang Van Quang

CHAPTER ONE

REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2024 OF PETROVIETNAM POWER CORPORATION – JSC

On May 23, 2024, the 2024 Annual General Meeting of Shareholders of PetroVietnam Power Corporation - JSC passed Resolution No. 36/NQ-ĐHĐCĐ approving the contents presented at the meeting. The General Meeting of Shareholders approved the "The 2024 Production and business plan and authorized the Board of Directors of the Corporation to decide on adjustments to the 2024 production and business plan in accordance with the specific conditions of 2024, report to the General Meeting of Shareholders on the implementation results and disclose information as prescribed"; Accordingly, PV Power's production and business results in 2024 are as follows:

In 2024, PV Power has faced numerous difficulties and challenges that affect the production efficiency of its power plants in particular and the production and business operations of the Corporation in general, including but not limited to the following:

- Domestic gas sources for power generation are increasingly declining: The Southeast region's gas supply was 4.3 billion Sm³/year in 2023, and was 3 billion Sm3/year in 2024, while the total gas consumption demand of power plants in the Southeast region is around 5 billion Sm3/year. In addition, gas prices have risen, and the Nhon Trach 1 and 2 Power Plants, located at the end of the gas supply line, have to bear the Phu My Nhon Trach distribution fee (USD 5.39/mil.BTU), which increases the average gas price for the plants, leading to higher variable costs (often exceeding the average full market price of electricity, FMP), affecting the competitiveness when participating in the electricity market and the ability and the mobilization capacity of the plant.
- Ca Mau 1 & 2 and NT2 Gas-fired Power Plants have incurred prepaid gas, leading to pressure on cash flow, increased capital usage costs, and pressure on operations to recover prepaid gas, as a minimum gas volume has been set for the years 2024–2026.
- The issues of gas allocation, gas price difference at Ca Mau 1 & 2 Power Plants (before 2022) have not been resolved, the gas freight fees of NT1 & 2 Power Plants have not been agreed upon (currently accounting for a high rate of USD 0.65 per million BTU).
- With the reduction of domestic coal sources in the recent period, Vung Ang 1 Power Plant has to use coal dust 5b10 (imported), coal 5a14 (mixed) at

- high prices, which have increased since March 2024. Additionally, the SHT has risen above the rate stipulated in the PPA, reducing competitiveness when participating in the electricity market, and the efficient production and business operations of Vung Ang 1 Power Plant.
- In 2024, the Ministry of Industry and Trade allowed A0 to recalculate the monthly Qc for power plants in the system according to the National Power Supply and Power System Operation Plan next month as prescribed in Decision No. 3110/QĐ-BCT dated November 30, 2023, approving the National Power Supply and System Operation Plan in 2024. As a result, the monthly Qc for some power plants was reduced compared to the Qc allocated at the beginning of the year (NT1 Power Plant; Hua Na Power Plant; Vung Ang 1 Power Plant).
- Although the annual Qc for 2024 was already very low, the monthly allocated Qc was continuously reduced compared to the announced annual Qc (especially in the first 3 months of the year, Nhon Trach 1 & 2 Power Plants were allocated very low Qc, causing a significant decrease in the output and revenue of the plants). Specifically, in 2024, the following power plants of the Corporation experienced reductions: Nhon Trach 1 Power Plant had a reduction of 451 million kWh; Vung Ang 1 Power Plant had a reduction of 449 million kWh; Hua Na Power Plant had a reduction of 26.3 million kWh.
- The low market price ceiling in 2024 (much compared to previous years, specifically VND 1,510/kWh, compared to VND 1,778.6/kWh in 2023 and VND 1,602.3/kWh in 2022) has affected the operational capacity of the plants.
- In the first months of the year, the Southern region experienced an excess of supply, and the North-South transmission was limited, leading to power plants in this region, including the Ca Mau 1 & 2 and Nhon Trach 1 & 2 Power Plants, facing reduced generation. The units at these gas power plants, therefore, have had to operate under conditions of frequent shutdowns and restarts, which poses a high risk of breakdowns, affecting the plant's readiness and reliability, and creating potential safety hazards for the electricity system.
- The proportion of renewable energy power plants in the Southern region has increased significantly, leading to the Nhon Trach 1&2 and Ca Mau 1&2 thermal power plants having power generation cuts during peak time periods. This has resulted in a decline in both production and revenue for these power plants.

The difficulties faced by EVN in the current period (incurring large losses due to rising costs) will have a major impact on the policies regarding the allocation of QC contract quantities and electricity payments to power plants. This will significantly affect the operational capacity and efficiency of the power plants. Additionally, the delayed electricity payments will have a considerable impact on the cash flow for production and business operations of PV Power.

Overcoming the above difficulties, PV Power has focused on effectively carrying out and has largely the tasks and targets of the 2024 plan assigned by the General Meeting of Shareholders, specifically:

- Despite the challenging electricity market conditions, the Corporation has implemented various technical solutions, flexible and effective market prices strategies to ensure the safe, stable and continuous operation of power plants according to the dispatch of A0. Therefore, the profit results of the Parent Company and the entire Corporation exceeded the targets assigned by the General Meeting of Shareholders.
- The Corporation has effectively implemented the periodical maintenance and repair work for power plants, ensuring quality, progress and safety, specifically: minor inspection of Ca Mau 2 Power Plant, minor inspection of Hua Na Power Plant, minor overhaul of Units H1 and H2 of DakDrink Power Plant; minor overhaul of Unit 2 of Vung Ang 1 Power Plant. Plants have operated stably after periodical maintenance and repairs.
- The Corporation has actively implemented cost-saving and waste-reduction measures across its units.
- The company has ensured a stable supply of coal, maintained safe inventory, prevented coal shortage, while effectively controlling the quality of the coal. The company has actively sought additional coal sources, opening up a new direction by using Laos's coal, which is compatible with the design of Vung Ang 1 Thermal Power Plant.
- The Corporation has also directed the capital representative at Hua Na Hydropower Joint Stock Company to implement and complete the purchase of Nam Non Hydropower Plant in October 2024.
- For Nhon Trach 3 and Nhon Trach 4 power plants project: The Corporation has allocated most of its human and financial resources to this national key project and has completed the following procedures:

- + The loans for financing the project have been arranged (VND 4000 billion from VBC, USD 200 million in non-binding ECA, USD 521.5 million in binding ECA and USD 300 million in short-term loan).
- + The Corporation has signed the land lease contract with Tin Nghia Corporation.
- + The power purchase agreement (PPA) was signed by PV Power and EPTC on September 18, 2024.
- + The Corporation has signed the gas purchase contract for trial operation, and has completed the main contents of the GSA contract.
- + The procedures have been completed, and more than VND 1,444 billion in VAT for the project has been refunded.
- + The progress of the EPC contract of the project has reached over 95% (in which, the Nhon Trach 3 Power Plant project has completed the installation work, has carried out trial runs, and has reached important milestones such as the first ignition with gas on January 11, 2025, and the connection to the national grid on February 5, 2025).
- The Corporation has completed the location selection and carried out the procedures for purchasing the office headquarter, aiming to stabilize the working location and support the long-term, sustainable development of the Corporation.
- On October 31, 2024, PV Power officially put the Corporation's first electric vehicle charging station at 6 Huynh Thuc Kang into operation.
- The Corporation has intensified its efforts to search for investment opportunities on a large scale, complete relevant procedures to implement projects such as: Quynh Lap, Vung Ang 3, Ca Mau 1 & 2 expansion LNG Power Plants projects; Lam Son Pumped-Storage Hydropower project; and the Quang Ninh LNG Power project, for which the Ministry of Industry and Trade approved the FS content on December 26, 2024.
- The Corporation has continued to review and re-arrange the organizational structure from the Parent Company to its subsidiaries/units; The Corporation has restructured the the maintenance and repair operations, transferring the management and implementation of the maintenance services for the Corporation's power plants to TSC as the focal point for management, in order to enhance the core capabilities of PV Power TSC, build a skilled maintenance and repair team capable of providing maintenance services to power plants and industrial projects outside the Corporation.

- The Corporation has successfully divested the Luang Prabang project in Laos, recovering over VND 144 billion of costs incurred during the process of project investment research.
- In 2024, PV Power was honored for the 5th consecutive year in the Top 100 Sustainable Enterprises in Vietnam; Top 20 companies with the best Annual Reports in the non-financial sector; was recognized as "Typical Enterprise for Employees" for the fourth consecutive year; POW stock continued to maintain its position in the VN30-INDEX group...

Production and business results in 2024 of PetroVietnam Power Corporation

Table 1: Summary of electricity output of power plants in 2024

UNIT: Million kWh

No.	Items	Implement ation in 2023	Plan for 2024	Implement ation in 2024	_	arison o %
а	b	1	2	3	4=3/2	5=3/1
1	Ca Mau 1&2 Power Plant	5,277	5,402	5,996	111%	114%
2	Nhon Trach 1 Power Plant	712	741	284	38%	40%
3	Nhon Trach 2 Power Plant	2,896	3,200	2,743	86%	95%
4	Farm Rooftop Plant and Solar Power Plant	5	22	4	19%	84%
5	Hua Na Power Plant	587	600	635	106%	108%
6	Dakdrin Power Plant	627	501	566	113%	90%
7	Vung Ang 1 Power Plant	4,337	6,236	5,846	94%	135%
	Total	14,442	16,703	16,075	96%	111%

Table 2: Summary of PV Power's revenue targets in 2024

UNIT: VND Billion

No ·	Item	Impleme ntation in 2023	Plan for 2024	Implem entatio n in 2024	_	arison o %
а	b	1	2	3	4=3/2	5=3/1
I	REVENUE OF THE PARENT COMPANY	21,862.8	23,960	24,769.3	103%	113%
1	Direct Revenue of the Parent Company	21,083.3	23,603	24,366.7	103%	116%
2	Dividends from subsidiaries	779.4	357	402.6	113%	52%

No .	Item	Impleme ntation in 2023	Plan for 2024	Implem entatio n in 2024	_	arison o %
а	b	1	2	3	4=3/2	5=3/1
II	REVENUE OF THE ENTIRE CORPORATION	29,075.2	31,736	32,112.3	101%	110%
1	Direct revenue of the Parent Company	21,083,3	23,603	24,366.7	103%	116%
2	Subsidiaries	8,216	8,134	7,855	97%	96%
	PV Power NT2	6,495	6,545	6,117	93%	94%
	PV Power HHC	763	699	801	115%	105%
	PV Power DHC	634	578	543	94%	86%
	PV Power Services	311	253	377	149%	121%
	PV Power REC	13	59	18	31%	140%
3	Affiliates (only calculating profits allocated to the Corporation)	59.7	-	85.9		144%
4	Adjustment of consolidated revenue	(283)	-	(195)		

<u>Table 3</u>: Summary of profit targets in 2024 of PV Power

UNIT: VND Billion

No ·	Item	Implemen tation in 2023	Plan for 2024	Implemen tation in 2024	Comp Ra	earison tio
а	b	1	2	3	4=3/2	5=3/1
Ι	PROFIT OF PARENT COMPANY					
1	Profit before tax	1,295	1,079.7	1,329,9	123%	103%
1.1	Profits from direct production and business activities	516	723	927.31	128%	180%
1.2	Dividends	779	357	402.6	113%	52%
2	Profit after tax	1,200.1	928.7	1,207.2	130%	101%
II	PROFIT OF THE ENTIRE CORPOR	RATION				
1	Profit before tax	1,442.1	995	1,383.2	139%	96%
1.1	Direct profit of the Parent Company	516	723	927.31	128%	180%
1.2	Profits of subsidiaries	824	272	555	204%	67%
	PV Power NT2	514	75	104	138%	20%
	PV Power HHC	249	122	284	234%	114%
	PV Power DHC	44	57	145	255%	330%
	PV Power Services	24	18	24	136%	100%
	PV Power REC	-7	0	-3	-	46%
1.3	Affiliates	59.7	0	86	-	144%

]	1.4	Adjustment of consolidated profit in financial statements	43		-184	-	
	2	Profit after tax	1,282.9	823.2	1,211.3	147%	94%

CHAPTER 2 2024 FINANCIAL STATEMENT

The 2024 financial statements of PV Power (Parent Company and Consolidated) have been audited by Deloitte Vietnam Co., Ltd. and contain the following main contents:

1. Balance sheet:

Unit: VND billion

N T	T.	December 31, 2024			
No.	Items	Parent Company	Consolidated		
Ι	Total assets	68,140,142,959,555	79,915,032,729,562		
1	Short-term assets	22,571,980,785,986	29,980,558,720,344		
2	Long-term assets	45,568,162,173,569	49,934,474,009,218		
II	Total capital	68,140,142,959,555	79,915,032,729,562		
1	Liabilities	38,419,048,076,311	45,234,397,818,896		
-	Short-term debt	28,284,447,511,428	33,457,348,745,405		
-	Long-term debt	10,134,600,564,883	11,777,049,073,491		
2	Equity	29,721,094,883,244	34,680,634,910,666		

2. Business Results Report:

Unit: VND billion

N.T.	T.	2024		
No.	Items	Parent Company	Consolidated	
1	Net revenue	22,894,712,009,035	30,305,634,268,649	
2	Cost of goods sold	21,607,059,926,040	28,307,964,591,490	
3	Gross Profit	1,287,652,082,995	1,997,669,677,159	
4	Net profit from production and business activities	900,646,970,859	882,743,241,625	
5	Profit before tax	1,329,885,188,009	1,383,241,166,627	
6	Profit after tax	1,207,172,676,391	1,211,341,955,166	

7	Profit after tax of the	1,111,588,278,970
	Parent Company	

CHAPTER 3 PROFIT DISTRIBUTION PLAN IN 2024

Unit: VND

No.	Items	Value
1	Profit after tax (PAT) of the Parent Company in 2024	1,207,172,676,391
2	Provision for the funds	532,476,737,421
2.1	Development Investment Fund	362,151,802,917
2.2	Reward and Welfare Fund	167,132,656,104
2.3	Manager Bonus Fund	3,192,278,400
3	Dividend Distribution	-
4	Remaining PAT in 2024 (4 = 1 - 2 - 3)	674,695,938,970
5	Retained earnings before 2024	950,919,879,971
6	Retained earnings as of December 31, 2024 (6 = 4 + 5)	1,625,615,818,941

CHAPTER 4

PRODUCTION AND BUSINESS PLAN IN 2025 OF PETROVIETNAM POWER CORPORATION - JSC

I. Key tasks and plans in 2025

- 1. Manage production operations, maintenance, and repair services of power plants to ensure high equipment availability, maximum capacity mobilization, safety and efficiency of power plants. Strive for the total electricity output of 18.86 billion kWh for the entire year.
- 2. Closely monitor the competitive electricity market, optimize the operational efficiency of power plants when participating in the market. At the same time, implement necessary tasks to be ready to participate in the competitive wholesale electricity market.
- 3. Negotiate with EVN/EPTC on reasonable Qc for power plants, ensuring operational safety and effective production and business activities of power plants; especially Qc at Ca Mau 1 & 2 Power Plants and TOP gas plants in accordance with the gas supply plan. Seek gas sources and negotiate additional contracts on gas purchase for Ca Mau 1 & 2 Power Plants, Ca Mau Gas-Electricity-Fertilizer Complex in the period 2026-2027 and the following years.
- 4. Search for sources and ensure stable, continuous and long-term coal supply (with priority given to coal dust 5a.10 source) for Vung Ang 1 Power Plant; effectively implement the consumption of ash and slag to ensure safe and continuous operation for Vung Ang 1 Power Plant. Implement the negotiation of the official electricity price of Vung Ang 1 Power Plant after the approval of the project's investment capital settlement; as well as submit proposals to competent authorities and negotiate with EVN on electricity prices when using high volatile matters.
- 5. Organize periodical repairs of power plants: Major inspection of Hua Na Power Plant, minor inspection of Ca Mau 1 Power Plant, Nhon Trach 2 Power Plant, Dakdrinh Power Plant in 2025 to ensure quality, progress and safety. Implement the preparation of conditions for the maintenance and repair work of power plants in 2026.
- 6. Enhance the management, inspection, supervision and evaluation of the operational effectiveness of member units to ensure the proper, strict, safe, and efficient management, mobilization, and use of capital; especially focuse on implementing solutions to improve the operational efficiency of Nhon Trach 1 &

- 2 Power Plant. Enhance the procurement of materials and equipment, implement solutions to reduce inventory to improve the efficiency of capital utilization.
- 7. Focus on negotiating with EVN/PVN to recover the difference in gas price due to the unresolved allocation ratio of additional gas supply purchased from Petronas for Ca Mau 1 & 2 Power Plants.
- 8. Continue to coordinate with the Group to closely work with the competent authorities to promptly complete the settlement of PV Power's equitization, increase the charter capital of the Parent Company PV Power. Closely follow the competent authorities to complete the settlement of the Vung Ang 1 Power Plant project.
- 9. Promote investment while consolidating the management system of the investment portfolio; focus on implementing projects carried over from 2024, ensuring progress and effectiveness. Develop a specific capital allocation plan for each investment item of capital construction investment (CCI) and procurement of equipment and fixed assets (PEFA), ensuring the implementation of CCI and PEFA investment according to PV Power's financial capabilities. Proactively develop a scenario of balancing capital and effective financial solutions in case the plan to increase charter capital has not been approved or approved later than the project disbursement schedule, ensuring maximum prioritization of resources and sufficient capital for the Nhon Trach 3 and Nhon Trach 4 Power Plants project.

Put the Corporation's office building project into operation. Implement the investment in the Quang Ninh LNG Power Plant project. Implement the instructions of competent authorities regarding the Luang Prabang Hydropower project.

10. Implement effectively the investment in Nhon Trach 3 and Nhon Trach 4 Power Plants project, ensuring that the project is put into operation on schedule. This includes tasks such as supervising and managing the contract implementation of Nhon Trach 3 and Nhon Trach 4 Power Plants project; completing the operation training, cfinalizing the operational procedures and regulations for the trial run and commercial power generation on time.

Complete negotiations and sign a GSA contract with PV Gas on the supply of LNG fuel for commercial operation at Nhon Trach 3 and Nhon Trach 4 Powers Plant.

11. Continue to research and invest in the development of LNG Power Plant projects such as Quynh Lap Power Plant (Nghe An), Vung Ang 3 Power Plant (Ha Tinh), Ca Mau Expansion Power Plant (Ca Mau).

Research and promote investments in new projects, research and develop investments in power projects such as: renewable energy power projects such as Lam Son - Ninh Thuan Clean Pumped-Storage Power Complex, Khe Giang - Quang Ninh Waste Power Plant, SeKong Coal Power Plant (Laos) and other projects when they prove to be effective.

12. Implement the tasks of restructuring and innovation of enterprises in accordance with the Resolutions of PVN's Members' Council, ensuring conformity with the Restructuring plan PetroVietnam for the period to the end of 2025, as approved by the Prime Minister in Decision No. 1234/QĐ-TTg dated October 25, 2023.

Review and consolidate the structure from the Parent Company to its subsidiaries, focusing on efficiency, focus financial resources for the goal of sustainable development of PV Power in the coming years, as well as improve the PV Power's financial performance and align with the trend of green and clean energy nowadays.

- 13. Implement digital transformation and human resource management system ERP according to the roadmap and integrate and synchronize/convert into data production and business information with the Group, ensuring the smooth and effective implementation of the ERP system.
- 14. Develop and implement the Occupational Safety and Health Plan as prescribed in Article 76 of the Law on Occupational Safety and Health No. 84/2015/QH13 dated June 25, 2015. Ensure effective safety, health, environmental protection, fire and explosion prevention measures at the power plants. For hydropower plants, closely coordinate with local authorities in flood control and ensure irrigation.
- 15. Implement social security, communication and corporate culture activities in conformity with the effectiveness of production and business operations.
- 16. Perform other tasks assigned by the General Meeting of Shareholders./.

II. Main targets

1. Fundamentals for developing the targets

- The available capacity of power plants, the hydrological forecast, and the forecast of national electricity consumption; the plan on supply and use of fuel (gas/coal); the plans for maintenance and repair of power plants; the 5-year plan 2021-2025 of PV Power and the actual performance of PV Power in the last 3 years.

- The State's documents/regulations on electricity market, policies on tax, finance and accounting, etc.; Power Purchase Agreement signed with EVN/EPTC; raw materials and fuel purchase contracts signed with PV Gas/Vinacomin, etc.; loan contracts, economic and technical norms, etc.
- Oil price of USD 70/barrel, exchange rate of USD 1 = VND 25,000.

2. Specific targets in PV Power's 2025 plan as follows:

No.	Items	Unit	2025 Plan
I	Electricity Output		
1	Entire Corporation	Million kWh	18,864
2	Parent Company	Million kWh	14,648
II	Revenue		
1	Entire Corporation	VND Billion	38,185
2	Parent Company	VND Billion	30,790
III	Profit before tax		
1	Entire Corporation	VND Billion	493
2	Parent Company	VND Billion	773
IV	Profit after tax		
1	Entire Corporation	VND Billion	439
2	Parent Company	VND Billion	739
V	State budget contribution		
1	Entire Corporation	VND Billion	734
2	Parent Company	VNDBillion	248
IV	ROE	%	2.5%
VII	Dividend Payout Ratio	%	0%
VIII	Procurement and Investment Plan		
1	Investment capital demand	VND Billion	6,632
	Investment in capital construction	VND Billion	6,365
	Procurement of equipment,	VND Billion	140

No.	Items	Unit	2025 Plan
	fixed dispersion		
	Capital investment into subsidiaries	VND Billion	127
2	Investment funds	VND Billion	6,632
	Owner's equity	VND Billion	1,885
	Loans + Others	VND Billion	4,747
3	Disbursement value in the year	VND Billion	9,052
	Owner's equity	VND Billion	2,490
	Loans + Others	VND Billion	6,562

In 2025, PV Power - the Parent Company will continue to implement the investment in the Nhon Trach 3 and Nhon Trach 4 Power Plants project and the Corporation's head office project; research, promote and contribute capital to LNG and renewable energy power projects; implement the procurement of equipment for infrastructure development to increase production and business capacity, etc.